

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF PENNSYLVANIA

JOSEPH PATRICK GUERRIERO,	:	4:08-cv-1253
	:	
Plaintiff,	:	
	:	Hon. John E. Jones III
v.	:	
	:	
LOCK HAVEN UNIVERSITY OF	:	
PENNSYLVANIA,	:	
	:	
Defendant.	:	

VERDICT FORM

TO THE JURY:

Upon completion of your deliberations, all of the jurors should sign and date the verdict form and notify the courtroom officer that the jury has reached its verdict.

Jury Interrogatory #1

Was Plaintiff Joseph Patrick Guerriero subjected to a materially adverse employment action by Defendant Lock Haven University after or contemporaneous to his filing of a complaint alleging violations of Title VII of the Civil Rights Act of 1964?

Yes X

No

If your answer to this interrogatory is "Yes" please proceed to Jury Interrogatory #2, on the next page. If you answer "No" to this interrogatory, please return to the Courtroom.

Jury Interrogatory #2

Was Plaintiff's filing of a Title VII complaint a determinative factor that prompted Defendant to take the materially adverse employment action?

Yes X

No

If your answer to this interrogatory is "Yes" please proceed to Jury Interrogatory #3, on the next page. If you answer "No" to this interrogatory, please return to the Courtroom.

Jury Interrogatory #3

Did Defendant have a legitimate, non-discriminatory reason for taking the adverse employment action against Plaintiff?

Yes	<u>X</u>
No	<u> </u>

If your answer to this interrogatory is "Yes" please proceed to Jury Interrogatory #4, on the next page. If you answer "No" to this interrogatory, please proceed to Jury Interrogatory #5 and SKIP Jury Interrogatory #4.

Jury Interrogatory #4

Has Plaintiff provided evidence from which you reasonably either (i) disbelieve Defendant's legitimate, non-discriminatory reason, or (ii) believe that a discriminatory reason was more likely than not a motivating or determinative cause of Lock Haven's decision to alter Plaintiff's job responsibilities?

Yes	<u>X</u>
No	<u> </u>

If your answer to this interrogatory is "Yes" please proceed to Jury Interrogatory #5, on the next page. If you answer "No" to this interrogatory, please return to the Courtroom.

Jury Interrogatory #5

Please state the amount of damages to be awarded to Plaintiff to compensate him for the adverse employment action taken by Defendant.

The jury awards \$ 60,000 in compensatory damages.

This concludes the special verdict questions. Please have all jurors sign and date the next page.

All Jurors, please sign and date the verdict form.

Frank W. Symons, Jr.
Juror #1 Frank W. Symons, Jr.

11/9/09
Date

Beth Anne Lundy
Juror #2 Beth Anne Lundy

11/9/09
Date

Kenneth E. Stitley
Juror #3 Kenneth E. Stitley

11-9-09
Date

Robert E. Gibson
Juror #4 Robert E. Gibson

11/9/09
Date

Karl P. Becker
Juror #5 Karl P. Becker

9 NOV, 2009
Date

R. Donald Waltz, Jr.
Juror #6 R. Donald Waltz, Jr.

11/9/09
Date

Marcia J. Klinepeter
Juror #7 Marcia J. Klinepeter

11/09/09
Date

Dell W. Pratt
Juror #8 Dell W. Pratt

11/9/09
Date